## **DEPARTMENT OF LABOR**

**Employment and Training Administration** 

## **DEPARTMENT OF EDUCATION**

Office of Vocational and Adult Education; School-to-Work Opportunities; Urban/Rural Opportunities Grants; Application Procedures

AGENCIES: Employment and Training Administration, Department of Labor. Office of Vocational and Adult Education, Department of Education. ACTION: Notice of availability of funds, solicitation for grant application (SGA), an administrative cost cap, a definition of administrative costs, and final selection criteria for School-to-Work Urban/Rural Opportunities Grants.

**SUMMARY:** This notice announces the fiscal year (FY) competition for Urban/ Rural Opportunities Grants authorized under Title III of the School-to-Work Opportunities Act of 1994 (the Act). This notice contains all of the necessary information and forms needed to apply for grant funding in FY 1995. The Departments of Labor and Education (the Departments) also establish final selection criteria to be used in evaluating applications submitted under the Urban/Rural Opportunities Grant competition in FY 1995 and in succeeding years. Urban/Rural Opportunities Grants will enable local partnerships serving youth who reside or attend school in high poverty areas to develop and implement School-to-Work Opportunities intiatives in high poverty areas of urban and rural communities. These intiatives will offer young Americans in such communities access to School-to-Work Opportunities programs specifically designed to address barriers to their successful participation in such programs and to prepare them for first jobs in high-skill, high-wage careers and further education and training.

DATES: Applications for grant awards will be accepted commencing November 14, 1995. The closing date for receipt of applications is January 29, 1996, at 2 p.m. (Eastern time) at the address below. Telefacsimile (FAX) applications will not be accepted.

ADDRESSES: Applications must be mailed to: U.S. Department of Education, Application Control Center, Attention: CFDA #84.278D, Washington, DC 20202–4725.

FOR FURTHER INFORMATION CONTACT: Karen Clark, National School-to-Work Office, Telephone: (202) 401–6222 (this is not a toll-free number). Individuals who use a telecommunications device for the deaf (TDD) may call the Federal Information Relay Service (FIRS) at 1–800–877–8339 between 8 a.m. and 8 p.m., Eastern time, Monday through Friday.

#### SUPPLEMENTARY INFORMATION:

Section A. Background

The Departments of Labor and Education are reserving funds appropriated for FY 1995 under the Act (Public Law 103-329) for a competition for Urban/Rural Opportunities Grants authorized under Title III of the Act. Grants under this competition will be awarded to local partnerships that serve high poverty areas and that are also prepared to develop and implement local School-to-Work Opportunities initiatives in these areas. The Departments recognize that high poverty areas face particular challenges in implementing such initiatives, including: few large private or public employers in high poverty areas; dropout rates that, in many cases, are over 50 percent; poorer students who may be much less aware of college opportunities than students in other areas; strong peer pressure that does not necessarily promote achievement among youth; pressure on youth from situations outside of school which may affect their school performance; schools with students of more diverse ethnic and racial backgrounds than schools in other areas; proportionately more out-ofschool youth than in other areas; and uneven quality in educational and employment opportunities among high poverty area youth.

Due to these particular challenges, a local partnership in a high poverty area must identify and address a great variety of needs of youth residing or attending school in these areas. The Departments encourage applications from only those local partnerships that propose innovative and effective ways to deliver the common features and basic program components as outlined in Title I of the Act and that have the potential to serve large numbers of students who reside or attend school in the targeted area. Further, the Departments wish to emphasize the importance of a local partnership's ability to coordinate its strategies for serving in-school and outof-school youth; for achieving its planned goals and outcomes; for assessing and addressing the multiple needs of high poverty area youth, particularly human service needs; and for linking effectively with both schoolwide reform efforts and with the

State's plan for a comprehensive School-to-Work Opportunities system.

In accordance with the authority provided in Section 5 of the Act, the Departments have determined that the administrative provisions contained in the Education Department General Administrative Regulations (EDGAR), at 34 CFR Parts 74, 75, 77, 79, 80, 82, 85 and 86, will apply to grants awarded to local partnerships under this Urban/Rural Opportunities Grant competition.

This notice establishes a definition of the term "administrative costs," a 10 percent cap on administrative costs incurred by local partnerships receiving grants under Title III, and the selection criteria that will be used in evaluating applications submitted in response to this year's competition, and contains all of the other necessary information and forms needed to apply for grant funding.

#### Public Comment

It is the practice of the Secretaries to offer to interested parties the opportunity to comment on proposed solicitations under the Act. However, as explained elsewhere in this notice, the selection criteria contained in this notice were previously published for public comment (See 60 FR 46984-47009, September 8, 1995). The eligibility criteria and funding priority contained in this notice are statutory. For these reasons, the Secretaries have determined that further public comment on the content of this notice is unnecessary and contrary to the public interest.

## Section B. Purpose

Under this competition, the Departments will award grants to local partnerships serving youth who reside or attend school in high poverty areas that have built a sound planning and development base for their school-towork programs, to begin implementation of School-to-Work Opportunities initiatives that will become part of statewide School-to-Work Opportunities systems. These local initiatives will offer young Americans access to programs designed to prepare them for first jobs in highskill, high-wage careers, to increase their opportunities for further education and training, and to address the special needs of youth residing or attending school in high poverty areas.

Section C. Application Process

1. Eligible Applicants

(A) Local Partnership Definition

A local entity that meets the definition of "local partnership" in section 4(11) of the Act, is eligible to

apply for an Urban/Rural Opportunities Grant. As defined in the Act, an eligible partnership must include employers, representatives of local educational agencies and local postsecondary educational institutions (including representatives of area vocational education schools, where applicable), local educators, representatives of labor organizations or nonmanagerial employee representatives, and students. Other entities appropriate to effective implementation of a local School-to-Work Opportunities initiative should also be included in the partnership.

Under section 302(b)(2) of the Act, a local partnership is eligible to receive only one (1) Urban/Rural Opportunities Grant

## (B) High Poverty Area Definition

In addition to meeting the definition of "local partnership" in section 4(11) of the Act, under section 307 of the Act, applicants seeking funding under this notice are required to meet the definition of "high poverty area" as stated in that section and describe the urban or rural high poverty area to be served. The description must include—

- A map indicating the urban census tract, contiguous group of urban census tracts, block number area, contiguous group of block number areas, or Indian reservation to be served by the local partnership;
- The population of each urban census tract, block number area, or Indian reservation to be served, along with the total population of the entire area to be served; and
- The poverty rate for each urban census tract, block number area, or Indian reservation to be served, among individuals under the age of 22, as determined by the Bureau of the Census, along with an average poverty rate among this age group for the entire area to be served.

In accordance with section 307 of the Act, only those applicants that both provide the required population/poverty rate data in their applications in the format outlined in this subsection of this notice and that meet the definition of a high poverty area as described in this subsection will be considered for funding. The Departments intend to prescreen all applications for high poverty area eligibility prior to the panelists' review and will not consider any applications that do not contain the required population/poverty rate data. Information in addition to what is required in this notice with regard to population/poverty rate data is not necessary and will have no influence upon meeting the high poverty area definition. Applicants will not have the

opportunity to submit additional or revised information should a determination be made that the identified area does not meet the high poverty definition.

Note: Census information may be obtained through a local college or university, city planning department, State data center, or through the Data User Service Division of the Bureau of the Census. Applicants are encouraged to utilize local providers of census data. For those applicants who are unable to locate such data, please contact the Census Bureau State Data Center for your local area. A list of State and Local Data Center contacts is included in an appendix to this notice. Population/poverty rate data published by the Bureau of the Census is provided in age ranges: 0-5, 6-11, 12-17, 18-24, and 25 and up. The Departments will accept poverty rate data for either age range up to 17 or up to 25, whichever is higher, for the purposes of eligibility. In order to be considered for funding, areas to be served must be characterized by a poverty rate of 20.0 percent or greater among the age group.

## 2. State Comments

The local partnership must submit its application to the State for review and comment before submitting the application to the Departments, in accordance with section 303(a) of the Act. The application should be submitted to the State's School-to-Work Contact. A list of State School-to-Work Contacts is included in an appendix to this notice. The Departments expect that the State School-to-Work Contact will provide all members of the State Schoolto-Work Partnership listed in section 213(b)(4)(A)-(K) of the Act, an opportunity to review and comment on the local partnership's application.

Of particular importance to the Departments are each State's comments on the consistency of the local partnership's planned activities with the State's plan for a comprehensive statewide School-to-Work Opportunities system and the relationship of any proposed activities with other local plans, especially if the grant applicant is not specifically identified as a local partnership within the State system.

In accordance with section 305 of the Act, if a State has an approved State School-to-Work Opportunities plan, the State must confirm that the plan submitted by the local partnership is in accordance with the State plan. The application from the local partnership must contain this confirmation.

Section 303(b)(1) of the Act requires that each State review and comment on a local partnership's application within 30 days from the date on which the State receives the application from the local partnership. Therefore, even though an applicant has 75 days to

apply for a Urban/Rural Opportunties Grant under this notice, it must provide its application to its State in time for the State to have at least 30 days before the due date to review and comment on the application.

Furthermore, under section 303(c)(2) of the Act, the State's comments must be included in the local partnership's application. However, if the State does not provide review and comment within the 30-day time period described above, the local partnership may submit the application without State comment. In such a case, the local partnership should provide proof that the State received a copy of the local partnership's application at least 30 days prior to the application due date.

#### 3. Period of Performance

The period of performance for Urban/Rural Opportunities Grants is twelve (12) months from the date of award by the Departments.

## 4. Option to Extend

Urban/Rural Opportunities Grants may be extended up to four additional years, regardless of the State Implementation Grant status of the State in which the partnership is located. Extensions will be based upon availability of funds and the progress of the local partnership toward its objectives as approved in its application and will be subject to the annual approval of the Secretaries of Labor and Education (the Secretaries). It is likely that the amount of Federal funds, if any, that are awarded to local partnerships under this notice in subsequent years will decrease.

## 5. Available Funds

Approximately \$15 million is available for this competition.

## 6. Estimated Range of Awards

The amount of an award under this competition will depend upon the scope, quality, and comprehensiveness of the proposed initiative and the relative size of the high poverty area to be served by the local partnership. While there is no limitation on the size of a high poverty area, the Departments expect that the resources available for individual grants will effectively serve high poverty areas of no more than a total of 50,000 in population. The Departments further expect that firstyear award amounts will range from a minimum award of \$200,000 to a maximum award of \$650,000. These estimates are provided to assist applicants in developing their plans.

#### 7. Estimated Number of Awards

The Departments expect to award 25–35 grants under this competition.

Note: The Departments are not bound by any estimates in this notice.

## 8. Reporting Requirements/Deliverables

## (a) Reporting requirements.

The local partnership will be required, at a minimum, to submit—

- Quarterly Financial Reports (SF 269 A);
- Quarterly Narrative Progress Reports;
- An Annual Continuation Application package, if appropriate, including—
- —A revised SF 524 and renewed Assurances and Certifications;
- —A Narrative Report describing progress toward stated goals, and identifying goals and objectives for the coming year;
- —Annual Financial Reports (ED Form 524 B, and SF 269);
- —Budget Information for Upcoming Years:
- An Annual Performance Report providing data on performance measures; and
- A close-out report at the end of the grant.
  - (b) Deliverables.

The local partnership will be required to—

- Provide information on best practices and innovative school- and work-based curricula suitable for dissemination to States and other stakeholders;
- Participate in two grantee meetings per year sponsored by the National School-to-Work Office;
- Act as a host to outside visitors who are interested in developing and implementing School-to-Work
   Opportunities initiatives in urban or rural areas of high poverty and to other visitors interested in the replication, adaptation and/or impact of successful program elements; and
- Participate as needed in national evaluation and special data collection activities.

## 9. Application Transmittal Instructions

An application for an award must be mailed or hand delivered by the closing date.

## (A) Applications Delivered by Mail

An application sent by mail must be addressed to the U.S. Department of Education, Application Control Center, Attention CFDA #84.278D, 600 Independence Avenue, SW, Washington, DC 20202–4725.

An application must show proof of mailing consisting of one of the following:

- A legibly dated U.S. Postal Service Postmark;
- A legible mail receipt with the date of mailing stamped by the U.S. Postal Service:
- A dated shipping label, invoice, or receipt from a commercial carrier; or
- Any other proof of mailing acceptable to the U.S. Secretary of Education.

If an application is sent through the U.S. Postal Service, the Secretaries do not accept either of the following as proof of mailing:

- A private metered postmark; or
- A mail receipt that is not dated by the U.S. Postal Service.

An applicant should note that the U.S. Postal Service does not uniformly provide a dated postmark. Before relying on this method, an applicant should check with its local post office. An applicant is encouraged to use registered or at least first class mail. Each late applicant will be notified that its application will not be considered.

## (B) Applications Delivered by Hand

An application that is hand delivered must be taken to the U.S. Department of Education, Application Control Center, Room 3633, Regional Office Building 3, 7th and D Streets, SW, Washington, DC.

The Application Control Center will accept hand delivered applications between 8:00 a.m. and 4:30 p.m. (Eastern time) daily, except Saturdays, Sundays and Federal holidays.

Individuals delivering applications must use the D Street Entrance. Proper identification is necessary to enter the building.

In order for an application sent through a courier service to be considered timely, the courier service must be in receipt of the application on or before the closing date.

Section D. Organization and Content of Applications

Applicants are encouraged to submit an original and four (4) copies of their application. The Departments suggest that the application be divided into six distinct parts: detachable description addressing the high poverty area definition, budget and certifications, abstract, State comments, program narrative, and appendices. To ensure a comprehensive and expedient review, the Departments strongly suggest that applicants submit an application formatted follows:

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## I. Eligibility Requirements

Part I must contain detailed information as described in the Eligible Applicants, High Poverty Area Definition subsection of this notice and, for pre-screening purposes, should be separate and easily detachable from the remainder of the application.

## II. Budget and Certifications

Part I should contain the Standard Form (SF) 424, "Application for Federal Assistance," and SF 524, "Budget." All copies of the SF 424 must have original signatures of the designated fiscal agent. In addition, the budget should include—on a separate page(s)—a detailed cost break-out of each line item on SF 524. All Assurances and Certifications found in an appendix to this notice should also be included in Part II of the application.

#### III. Abstract

Part III should consist of a one-page abstract summarizing the essential components and key features of the local partnership's plan.

#### IV. State Comments

Part IV should contain the State's comments on the application. Details on this section can be found under the State Comments heading of this notice.

## V. Program Narrative

Part V should contain the application narrative that demonstrates the applicant's plan and capabilities in accordance with the selection criteria contained in this notice. In order to facilitate expeditious evaluation by the panels, applicants should describe their proposed plan in light of each of the selection criteria. No cost data or reference to price should be included in this part of the application. The Departments strongly request that applicants limit the program narrative section to no more than 40 one-sided, double-spaced pages.

## VI. Appendices

All applicable appendices including letters of support, resumes, and organizational charts should be included in this section. The Departments recommend that all appendix entries be cross-referenced back to the applicable sections in the program narrative.

Note: Applicants are advised that the peer review panels evaluate each application solely on the basis of the selection criteria contained in this notice and the School-to-Work Opportunities Act. Appendices may be used to provide supporting information. However, in scoring applications, reviewers are required to take into account only information that is presented in the application narrative, which must address the selection criteria and requirements of the Act. Letters of support are welcome, but applicants should be aware that support letters contained in the application will strengthen the application only if they contain commitments that pertain to the selection criteria.

## Section E. Safeguards

The Departments will apply certain safeguards, as required under section

- 601 of the Act, to School-to-Work Opportunities programs funded under this notice. The application must include a brief assurance that the following safeguards will be implemented and maintained throughout all program activities:
- (a) No student shall displace any currently employed worker (including a partial displacement, such as a reduction in the hours of non-overtime work, wages, or employment benefits).
- (b) No School-to-Work Opportunities program shall impair existing contracts for services or collective bargaining agreements, and no program funded under this notice shall be undertaken without the written concurrence of the labor organization and employer concerned.
- (c) No student shall be employed or fill a job—
- (1) When any other individual is on temporary layoff, with the clear possibility of recall, from the same or any substantially equivalent job with the participating employer; or
- (2) When the employer has terminated the employment of any regular employee or otherwise reduced its workforce with the intention of filling the vacancy so created with the student.
- (d) Students shall be provided with adequate and safe equipment and safe and healthful workplaces in conformity with all health and safety requirements of Federal, State, and local laws.
- (e) Nothing in the Act shall be construed so as to modify or affect any Federal or State law prohibiting discrimination on the basis of race, religion, color, ethnicity, national origin, gender, age, or disability.
- (f) Funds awarded under the Act shall not be expended for wages of students or workplace mentors.
- (g) The grantee shall implement and maintain such other safeguards as the Secretaries may deem appropriate in order to ensure that School-to-Work Opportunities participants are afforded adequate supervision by skilled adult workers, or to otherwise further the purposes of the Act.

## Section F. Waivers

Under Title V of the Act, the Secretaries may waive certain Federal requirements that impede the ability of a State or local partnership to carry out the purposes of the Act. Only local partnerships in States with approved School-to-Work Opportunities plans may apply for waivers. A local partnership that seeks a waiver should contact its State School-to-Work Contact to determine what documentation is required and to whom it should be sent.

In May, 1995, the National School-to-Work Opportunities Office issued a document entitled "School-to-Work Opportunities Waiver and Plan Approval Process Questions and Answers." This document was sent to every Governor and State School-to-Work Contact. The document contains answers to many of the questions that localities may have when preparing their waiver requests. Local Partnerships interested in applying for waivers should contact the National School-to-Work Opportunities Office or their State School-to-Work Contact for a copy of the waivers document.

## Section G. Bidders' Conferences

Bidders' Conferences for interested School-to-Work Urban/Rural Opportunities representatives are scheduled from 1:00 p.m. to 4:00 p.m., on the following dates and locations:

- November 17, 1995
   Mary Burch Theater
   Essex County College
   303 University Avenue
   Newark, NJ 07102
   1:00-4:00 p.m., Registration: 12:00-1:00 p.m. (Eastern time).
- November 20, 1995
   Arlington Convention Center
   1200 Ballpark Way
   Arlington, TX 76011
   1:00-4:00 p.m., Registration 12:00 1:00 p.m. (Central time)

Participants at each of the Conferences will receive a detailed description of the School-to-Work Opportunities Act, the selection criteria and high poverty area definition and how they will be applied, and will have the opportunity to ask questions of Federal School-to-Work officials.

All partnerships should pre-register by faxing the names and addresses of up to three members of the local partnership planning to attend, the name of the local partnership, and a phone number to: Kevin Shelton, Training and Technical Assistance Corporation, 2409 18th Street, NW, Washington, DC; FAX #: (202) 408–8308.

Questions regarding the solicitation may be submitted in advance. If you are unable to attend one of the Bidders' Conferences but would like the conference materials and a conference transcript, submit your request via fax to the fax number listed above. All information must be submitted no later than November 15, 1995. You will be sent a confirmation along with hotel accommodation information once your registration has been received; walk-in registration will also be permitted.

Urban/Rural Opportunities Grant Competition

**Previous Comments and Changes** 

On September 8, 1995, the Departments of Labor and Education published a notice establishing final selection criteria, a 10 percent cap on administrative costs, and a definition of the term "administrative costs" for the Local Partnership Grant competition and competitions in succeeding years in the Federal Register (60 FR 46984-47009). That notice further contained an analysis of the comments received in response to its prior publication (May 25, 1995, 60 FR 27812–27814) and of the changes made in response to those comments. Since, pursuant to section 302(b)(3) and section 307 of the Act, the only distinctions between the Local Partnership Grant and the Urban/Rural Opportunities Grant are statutory, the Secretaries have chosen to use the same selection criteria that have been subject to notice and comment and to forego publication of proposed selection criteria and proposed definition for this Urban/Rural Opportunities Grant competition. Distinctions established by these sections of the Act can be found under the Eligible Applicants and Selection Criteria headings of this notice.

School-to-Work Local Partnership Grants

## Administrative Cost Cap

The Departments are applying the 10 percent cap on administrative costs contained in section 215(b)(6) of the Act to local partnerships receiving grants directly under this competition. Section 215(b)(6) of the Act applies the 10 percent administrative cap to subgrants received by local partnerships from a State. The Departments have concluded that applying the 10 percent cap to local partnerships under this competition is consistent with the Act's intent and its broader limitations on administrative costs. Further, this limitation is consistent with section 305 of Title III, which requires conformity between School-to-Work Opportunities plans of local partnerships and State School-to-Work Opportunities plans.

#### Definition

All definitions in the Act apply to local School-to-Work Opportunities systems funded under this and future Urban/Rural Opportunities Grant competitions. Since the Act does not contain a definition of the term "administrative costs" as used in section 217 of the Act, the Departments will apply the following definition to

this and future competitions for Urban/ Rural Opportunities Grants.

The term "administrative costs" means the activities of a local partnership that are necessary for the proper and efficient performance of its duties under the Urban/Rural Opportunities Grant pursuant to the School-to-Work Opportunities Act and that are not directly related to the provision of services to participants or otherwise allocable to the program's allowable activities listed in section 215(b)(4) and section 215(c) of the Act. Administrative costs may be either personnel or non-personnel costs, and may be either direct or indirect. Costs of administration include those costs that are related to this grant in such categories as-

A. Costs of salaries, wages, and related costs of the grantee's staff engaged in-

- Overall system management, system coordination, and general administrative functions;
- Preparing program plans, budgets, and schedules, as well as applicable amendments:
- Monitoring of local initiatives, pilot projects, subrecipients, and related systems and processes;
- · Procurement activities, including the award of specific subgrants, contracts, and purchase orders;
- Developing systems and procedures, including management information systems, for ensuring compliance with the requirements under the Act;
- Preparing reports and other documents related to the Act;
- Coordinating the resolution of audit findings:
- B. Costs for goods and services required for administration of the School-to-Work Opportunities system;
- C. Costs of system-wide management functions; and
- D. Travel costs incurred for official business in carrying out grants management or administrative activities.

## Selection Criteria

Under the School-to-Work Urban/ Rural Opportunities Grant competition, the Departments will use the following selection criteria in evaluating applications and will utilize a peer review process in which review teams, including peers, will evaluate applications using the selection criteria and the associated point values. The Departments will base final funding decisions on the ranking of applications as a result of the peer review, and such other factors as replicability, sustainability, innovation, geographic

balance, and diversity of system

approaches.

Further, as established in section 302(b)(3) of the Act, the Secretaries, in awarding grants under this notice, shall give priority to local partnerships that have demonstrated effectiveness in the delivery of comprehensive vocational preparation programs with successful rates in job placement through cooperative activities among local educational agencies, local businesses, labor organizations, and other organizations. In addition, the Secretaries may consider, as part of the basis for funding decisions under this competition, any other priorities giving special consideration to applications proposing to implement School-to-Work initiatives in areas designated as **Empowerment Zones or Enterprise** Communities (EZ/EC) under section 1391 of the Internal Revenue Code, as amended, that the Departments may publish in the Federal Register.

Selection Criterion 1: Comprehensive Local School-to-Work Opportunities System (40 Points)

Considerations: In applying this criterion, reviewers will consider-

A. 20 Points. The extent to which the partnership has designed a comprehensive local School-to-Work Opportunities plan that-

 Includes effective strategies for integrating school-based and workbased learning, integrating academic and vocational education, and establishing linkages between secondary and postsecondary education;

• Is likely to produce systemic change that will have substantial impact on the preparation of all students for a first job in a high-skill, high-wage career and in increasing their opportunities for further learning;

· Ensures all students will have a full range of options, including options for higher education, additional training and employment in high-skill, high-

wage jobs;

 Ensures coordination and integration with existing school-to-work programs, and with related programs financed from State and private sources, with funds available from Federal education and training programs (such as the Job Training Partnership Act and the Carl D. Perkins Vocational and Applied Technology Education Act); and where applicable, communities designated as Empowerment Zones or Enterprise Communities (EZ/EC);

 Serves a geographical area that reflects the needs of the local labor market (i.e., considers the needs of the local labor market that encompasses the high poverty area), and is able to adjust

to regional structures that the State School-to-Work Opportunities plan may identify;

- · Targets occupational clusters that represent growing industries in the partnership's geographic area; and, where applicable, demonstrates that the clusters are included among the occupational clusters being targeted by the State School-to-Work Opportunities system; and
- Consistent with section 301(2) of the Act, includes an effective strategy for assessing and addressing the academic and human service needs of students and dropouts within the high poverty area, making improvements or adjustments as necessary, with particular emphasis on the coordination of various human services provided within the community.

B. 20 Points. The extent to which the partnership's plan demonstrates its capability to achieve the statutory requirements and to effectively put in place the system components in Title I of the School-to-Work Opportunities Act, including-

- A work-based learning component that includes the statutory "mandatory activities" and that contributes to the transformation of workplaces into active learning components of the education system through an array of learning experiences such as mentoring, jobshadowing, unpaid work experiences, school-sponsored enterprises, and paid work experiences;
- A school-based learning component that provides students with high-level academic and technical skills consistent with academic standards that the State establishes for all students, including, where applicable, standards established under the Goals 2000: Educate America
- A connecting activities component to provide a functional link between students' school and work activities, and between workplace partners, educators, community organizations, and other appropriate entities;
- Effective processes for assessing skills and knowledge required in career majors, and issuing portable skill certificates that are benchmarked to high-quality standards such as those States will establish under the Goals 2000: Educate America Act, and for periodically assessing and collecting information on student outcomes, as well as a realistic strategy and timetable for implementing the process in concert with the State:
- · A flexible School-to-Work Opportunities system that allows students participating in the local system to develop new career goals over time, and to change career majors; and

• Effective strategies for: providing staff development for teachers, worksite mentors and other key personnel; developing model curricula and innovative instructional methodologies; expanding career and academic counseling in elementary and secondary schools; and utilizing innovative technology-based instructional techniques.

Selection Criterion 2: Quality and Effectiveness of the Local Partnership (20 Points)

Considerations: In applying this criterion, reviewers will refer to section 4(11) of the Act and consider—

- Whether the partnership's plan demonstrates an effective and convincing strategy for continuing the commitment of required partners and other interested parties in the local School-to-Work Opportunities system. As defined by the Act, partners must include employers, representatives of local educational agencies and local postsecondary educational institutions (including representatives of area vocational education schools, where applicable), local educators (such as teachers, counselors, or administrators), representatives of labor organizations or nonmanagerial employee representatives, and students, and may include other relevant stakeholders such as those listed in section 4(11)(B) of the Act, including employer organizations; community-based organizations; national trade associations working at the local levels; industrial extension centers; rehabilitation agencies and organizations; registered apprenticeship agencies; local vocational education entities; proprietary institutions of higher education; local government agencies; parent organizations; teacher organizations; vocational student organizations; private industry councils under JTPA; Federally recognized Indian tribes, Indian organizations, and Alaska Native villages; and Native Hawaiian entities:
- Whether the partnership's plan demonstrates an effective and convincing strategy for continuing the commitment of workplace partners and other interested parties in the local School-to-Work Opportunities system;
- The effectiveness of the partnership's plan to include private sector representatives as joint partners with educators in both the design and the implementation of the local Schoolto-Work Opportunities system;
- The extent to which the local partnership has developed strategies to provide a range of opportunities for workplace partners to participate in the design and implementation of the local

School-to-Work Opportunities system, including membership on councils and partnerships; assistance in setting standards, designing curricula, and determining outcomes; providing worksite experiences for teachers; helping to recruit other employers; and providing worksite learning activities for students such as mentoring, job shadowing, unpaid work experiences, and paid work experiences;

• The extent to which the roles and responsibilities of the key parties and any other relevant stakeholders, are clearly defined and are likely to produce the desired changes in the way students

are prepared for the future;

• The extent to which the partnership demonstrates the capacity to build a quality local School-to-Work Opportunities system; and

• Whether the partnership has included methods for sustaining and expanding the partnership, as the program expands in scope and size.

Note: As indicated in the Background section of this notice, in accordance with section 301(2) of the Act, the Departments recognize the significance of a local partnership's capability to provide for a broad range of services that sufficiently address the various needs of high poverty area youth. Applicants are, therefore, reminded that local partnerships should include members that are appropriate to the effective implementation of the local initiative, particularly community-based organizations and others experienced in dealing with the distinctive needs of youth residing or attending schools in high poverty areas.

Selection Criterion 3: Participation of All Students (15 Points)

Considerations: In applying this criterion, reviewers will refer to the definition of the term "all students" in section 4(2) of the Act, and consider—

- The extent to which the partnership will implement effective strategies and systems to provide all students with equal access to the full range of program components specified in sections 102 through 104 of the Act and related activities such as recruitment, enrollment, and placement activities, and to ensure that all students have meaningful opportunities to participate in School-to-Work Opportunities programs;
- Whether the partnership has identified potential barriers to the participation of any students, and the degree to which it proposes effective ways of overcoming these barriers;
- The degree to which the partnership has developed realistic goals and methods for assisting young women to participate in School-to-Work Opportunities programs leading to

employment in high-performance, highpaying jobs, including non-traditional jobs;

- The partnership's methods for ensuring safe and healthy work environments for students, including strategies for encouraging schools to provide students with general awareness training in occupational safety and health as part of the school-based learning component, and for encouraging workplace partners to provide risk-specific training as part of the work-based learning component, as well the extent to which the partnership has developed realistic goals to ensure environments free from racial and sexual harassment; and
- The extent to which the partnership's plan provides for the participation of a significant number or percentage of students in School-to-Work Opportunities activities listed under Title I of the Act.

Selection Criterion 4: Collaboration With State (15 Points)

Considerations: In applying this criterion, reviewers will consider—

- The extent to which the local partnership has effectively consulted with its State School-to-Work Opportunities Partnership, and has established realistic methods for ensuring consistency of its local strategies with the statewide School-to-Work Opportunities system being developed by that State Partnership;
- Whether the local partnership has developed a sound strategy for integrating its plan, as necessary, with the State plan for a statewide School-to-Work Opportunities system;
- The extent to which the local partnership has developed effective processes through which it is able to assist and collaborate with the State in establishing the statewide School-to-Work Opportunities system, and is able to provide feedback to the state on their system-building process; and
- Whether the plan includes a feasible workplan which describes the steps that will be taken in order to make the local system part of the State School-to-Work Opportunities System, including a timeline that includes major planned objectives during the grant period.

Selection Criterion 5: Management Plan (10 Points)

Considerations: In applying this criterion, reviewers will consider—

 The feasibility and effectiveness of the partnership's strategy for using other resources, including private sector resources, to maintain the system when Federal resources under the School-toWork Opportunities Act are no longer available;

- The extent to which the partnership's management plan anticipates barriers to implementation and proposes effective methods for addressing barriers as they arise;
- Whether the plan includes feasible, measurable goals for the School-to-Work Opportunities system, based on performance outcomes established under section 402 of the Act, and an effective method for collecting information relevant to the local partnership's progress in meeting its goals;
   Whether the plan includes a
- Whether the plan includes a regularly scheduled process for

improving or redesigning the School-to-Work Opportunities system based on performance outcomes established under section 402 of the Act;

- The extent to which the resources requested will be used to develop information, products, and ideas that will assist other States and local partnerships as they design and implement local systems; and
- The extent to which the partnership will limit equipment and other purchases in order to maximize the amounts spent on delivery of services to students.

Note: Experience with the 1994 Urban/ Rural Opportunities Grant competition provided the Departments with a greater awareness with regard to a local partnership's responsibilty for understanding and coordinating an array of programs and services available to high poverty area youth. In considering this criterion, applicants should address the partnership's capacity to manage the implementation of the local School-to-Work Opportunities initiative.

Program Authority: Pub. L.103–329. Dated: November 8, 1995.

Tim Barnicle,

Assistant Secretary for Employment and Training, Department of Labor. Patricia McNeil,

Acting Assistant Secretary for Vocational and Adult Education, Department of Education.

BILLING CODE 4000–01–P

APPLICATIO	N FOR			-	01	48 Approva! No. 0348-0043
FEDERAL AS		E	2. DATE SUBMITTED		Applicant Identifier	
TYPE OF SUBMISSIO     Application     Construction	N: Preapplic ☐ Cons		3. DATE RECEIVED BY		State Application Identifier	
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S. APPLICANT INFORMATION				<u> </u>		
Legai Name:	· ·			Organizational Uni	t:	
Address (give city, cou	nty, state, and zi	p code):		Name and telepho this application (g	ne number of the person to be con ive area code)	stacted on matters involving
6. EMPLOYER IDENTIFIC	ATION NUMBER (	IIN):		7. TYPE OF APPLIC	ANT: (enter appropriate letter in b	ox)
	7-			A. State	H. Independent School	
8. TYPE OF APPLICATION				B. County C. Municipal	J. Private University	stitution of Higher Learning
New		D. Township E. Interstate	K. Indian Tribe L. Individual			
		F. Intermunici		1		
tf Revision, enter appropriate letter(s) in box(es):  A Increase Award B. Decrease Award C. Increase Duration			G. Special Dist	rict N. Other (Specify):		
D. Decrease Duration Other (specify):		9. NAME OF PEDER	LAL AGENCY:	<del></del>		
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18. CATALOG OF FEDER ASSISTANCE NUMBI	AL DOMESTIC		2 7 8D	11. DESCRIPTIVE T	ITLE OF APPLICANT'S PROJECT:	
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b. Applicant	\$	.0	D/	ATE		
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d. Local	8		_	PROGRAM IS NO	OT COVERED BY E.O. 12372	
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e. Other	8	.0	0			
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g. TOTAL	8	.0	10 Yes	f "Yes," attach an e	explenation.	☐ No
					TRUE AND CORRECT, THE DOCUME E ATTACHED ASSURANCES IF THE A	
a. Typed Name of Auth		·		b. Title		c. Telephone number
d. Signature of Author	ized Representati	ve		······································		e. Date Signed
Previous Editions Not L	JS&DIE				Sta Pres	ndard Form 424 (REV 4-88) cribed by OMB Circular A-102

## **INSTRUCTIONS FOR THE SF 424**

This is a standard form used by applicants as a required facesheet for preapplications and applications submitted for Federal assistance. It will be used by Federal agencies to obtain applicant certification that States which have established a review and comment procedure in response to Executive Order 12372 and have selected the program to be included in their process, have been given an opportunity to review the applicant's submission.

Item:

#### Entry:

- 1. Self-explanatory.
- 2. Date application submitted to Federal agency (or State if applicable) & applicant's control number (if applicable).
- 3. State use only (if applicable).
- If this application is to continue or revise an existing award, enter present Federal identifier number. If for a new project, leave blank.
- Legal name of applicant, name of primary organizational unit which will undertake the assistance activity, complete address of the applicant, and name and telephone number of the person to contact on matters related to this application.
- 6. Enter Employer Identification Number (EIN) as assigned by the Internal Revenue Service.
- Enter the appropriate letter in the space provided.
- 8. Check appropriate box and enter appropriate letter(s) in the space(s) provided:
  - "New" means a new assistance award.
  - "Continuation" means an extension for an additional funding/budget period for a project with a projected completion date.
  - "Revision" means any change in the Federal Government's financial obligation or contingent liability from an existing obligation.
- 9. Name of Federal agency from which assistance is being requested with this application.
- Use the Catalog of Yederal Domestic Assistance number and title of the program under which assistance is requested.
- 11. Enter a brief descriptive title of the project. if more than one program is involved, you should append an explanation on a separate sheet. If appropriate (e.g., construction or real property projects), attach a map showing project location. For preapplications, use a separate sheet to provide a summary description of this project.

#### Item:

#### Entry

- 12. List only the largest political entities affected (e.g., State, counties, cities).
- 13. Self-explanatory.
- List the applicant's Congressional District and any District(s) affected by the program or project.
- 15. Amount requested or to be contributed during the first funding/budget period by each contributor. Value of in-kind contributions should be included on appropriate lines as applicable. If the action will result in a dollar change to an existing award, indicate only the amount of the change. For decreases, enclose the amounts in parentheses. If both basic and supplemental amounts are included, show breakdown on an attached sheet. For multiple program funding, use totals and show breakdown using same categories as item 15.
- Applicants should contact the State Single Point of Contact (SPOC) for Federal Executive Order 12372 to determine whether the application is subject to the State intergovernmental review process.
- 17. This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit disallowances, loans and taxes.
- 18. To be signed by the authorized representative of the applicant. A copy of the governing body's authorization for you to sign this application as official representative must be on file in the applicant's office. (Certain Federal agencies may require that this authorization be submitted as part of the application.)

**OMB Approval No. 0348-0040** 

## **ASSURANCES — NON-CONSTRUCTION PROGRAMS**

Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

- Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
- 2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- 4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- 5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§ 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
- 6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C.§§ 6101-6107), which prohibits discrimination on the basis of age;

- (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made: and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
- 8. Will comply with the provisions of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§ 276a to 276a-7), the Copeland Act (40 U.S.C. § 276c and 18 U.S.C. §§ 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-333), regarding labor standards for federally assisted construction subagreements.

- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program andto purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11290; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. #1 1451 et seq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. § 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Brinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).
- 12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.

- 13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
- 14. Will comply with P.L. 93-348 regarding the pretection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- 16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.
- 18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE	
APPLICANT ORGANIZATION		DATE SUBMITTED

Name of Institution/Organization  Name of Institution/Organization  Name of Institution/Organization  Budget Categories (a) (b)  Thersonnel (a) (b)  Travel (b)  Supplies (costs (costs (lines 1-8)) (b)  Travel (lines 1-8) (c)  Budget Categories (a) (b)  Thersonnel (a) (c)  Supplies (costs (c)  Therson (c)  Supplies (c)  Therson (c)  Supplies (c)  Supp	NON-CONSTRUCTION PROGRAMS ation Project applicat	nts requesting funding f		701
Organization  Project Year 1 (a)	Applica "Project applical	nts requesting funding for only Year 1." Applicants requesting f	Expiration Date: 9/30/95	
Project Year 1 (a)		applicable columns. Please read all instructions before completing form.	one year should compuding for multi-year gra	olete the column under the should complete al
Project Year 1 (a)	SECTION A - BUDGET SUMMARY U.S. DEPARTMENT OF EDUCATION FUNDS	SUMMARY JCATION FUNDS		
	Project Year 2 Project Year 3 (b)	3 Project Year 4 (d)	Project Year 5 (e)	Total (f)
8. Other 9. Total Direct Costs (lines 1-8) 10. Indirect Costs				
9. Total Direct Costs (lines 1-8) 10. Indirect Costs				
10. Indirect Costs				
11 Training Supends				
12. Total Costs (lines 9-11)				

Name of Institution/Organization	Organization		Applicants rec "Project Year 1 applicable colu	tuesting funding for only "Applicants requesting furns. Please read all ins	Applicants requesting funding for only one year should complete the column under "Project Year 1." Applicants requesting funding for multi-year grants should complete all applicable columns. Please read all instructions before completing form.	olete the column under nts should complete all the form.
-		SECTION NON	SECTION B - BUDGET SUMMARY NON-FEDERAL FUNDS	MMARY JS		
Budget Categories	Project Year 1 (a)	Project Year 2 (b)	Project Year 3 (c)	Project Year 4 (d)	Project Year 5 (e)	Total (f)
1. Personnel						
2. Fringe Benefits						
3. Travel						
4. Equipment						
5. Supplies						
6. Contractual						
7, Construction						
8. Other						
9, Total Direct Costs (fines 1-8)						
10. Indirect Costs						
11. Training Stipends						
12. Total Costs (lines 9-11)						
	SECTIOI		N C - OTHER BUDGET INFORMATION	FION (see instructions)	ctions)	12.12
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**ED FORM NO. 524** 

## INSTRUCTIONS FOR ED FORM NO. 524

## **General Instructions**

This form is used to apply to individual U.S. Department of Education discretionary grant programs. Unless directed otherwise, provide the same budget information for each year of the multi-year funding request. Pay attention to applicable program specific instructions, if attached.

# Section A - Budget Summary U.S. Department of Education Funds

All applicants must complete Section A and provide a breakdown by the applicable budget categories shown in lines 1-11.

## Lines 1-11, columns (a)-(e):

For each project year for which funding is requested, show the total amount requested for each applicable budget category.

## Lines 1-11, column (f):

Show the multi-year total for each budget category. If funding is requested for only one project year, leave this column blank.

## Line 12, columns (a)-(e):

Show the total budget request for each project year for which funding is requested.

## Line 12, column (f):

Show the total amount requested for all project years. If funding is requested for only one year, leave this space blank.

## Instructions for ED Form 524 (cont.)

# Section B - Budget Summary Non-Federal Funds

If you are required to provide or volunteer to provide matching funds or other non-Federal resources to the project, these should be shown for each applicable budget category on lines 1-11 of Section B.

## Lines 1-11, columns (a)-(e):

For each project year for which matching funds or other contributions are provided, show the total contribution for each applicable budget category.

## Lines 1-11, column (f):

Show the multi-year total for each budget category. If non-Federal contributions are provided for only one year, leave this column blank.

## Line 12, columns (a)-(e):

Show the total matching or other contribution for each project year.

## Line 12, column (f):

Show the total amount to be contributed for all years of the multi-year project. If non-Federal contributions are provided for only one year, leave this space blank.

# Section C - Other Budget Information Pay attention to applicable program specific instructions, if attached.

- 1. Provide an itemized budget breakdown, by project year, for each budget category listed in Sections A and B.
- 2. If applicable to this program, enter the type of indirect rate (provisional, predetermined, final or fixed) that will be in effect during the funding period. In addition, enter the estimated amount of the base to which the rate is applied, and the total indirect expense.
- 3. If applicable to this program, provide the rate and base on which fringe benefits are calculated.
- 4. Provide other explanations or comments you deem necessary.

Estimated Public Reporting Burden

Under terms of the Paperwork Reduction Act of 1980, as amended, and the regulations implementing that Act, the Department of Education invites comment on the public reporting burden in this collection of information. Public reporting burden for this collection of information is estimated to average 90 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. You may send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education,

Information Management and Compliance Division, Washington, DC 20202–4651; and to the Office of Management and Budget, Paperwork Reduction Project 1830–0530, Washington, DC 20503.

(Information collection approved under OMB control number 1830–0530, Expiration date: 6/30/98.) BILLING CODE 4000–01–P

## CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; AND DRUG-FREE WORKPLACE REQUIREMENTS

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before complising this form. Signature of this form provides for compliance with certification requirements under 34 CFR Part 82, "New Restrictions on Lobbying" and 34 CFR Part 85, "Government-wide Debarment and Suspension (Nonprocurement) and Government-wide Requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Education determines to award the covered transaction, grant, or cooperative agreement.

#### 1. LOBBYING

As required by Section 1352, Title 31 of the U.S. Code, and implemented at 34 CFR Part 82, for persons entering into a grant or cooperative agreement over \$100,000, as defined at 34 CFR Part 62, Sections 62.105 and 82.110, the applicant certifies that:

- (a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;
- (b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- (c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

## 2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

As required by Executive Order 12549, Debarment and Suspension, and implemented at 34 CFR Part 85, for prospective participants in primary covered transactions, as defined at 34 CFR Part 85, Sections 85.105 and 85.110 —

- A. The applicant certifies that it and its principals:
- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and

- (d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default; and
- B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

## 3. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605 and 85.610 —

- A. The applicant certifies that it will or will continue to provide a drug-free workplace by:
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an on-going drug-free awareness program to inform employees about-
- (1) The dangers of drug abuse in the workplace;
- (2) The grantee's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will—
- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to: Director, Grants and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office

Building No. 3), Washington,	DC 20202-4571. Notice shall
include the identification nur	nber(s) of each affected grant;

- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted—
- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- B. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)
Check if there are workplaces on file that are not identified here.

## DRUG-FREE WORKPLACE (GRANTEES WHO ARE INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605 and 85.610 —

- A. As a condition of the grant, I certify that I will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant; and
- B. If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, I will report the conviction, in writing, within 10 calendar days of the conviction, to: Director, Grants and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No.3), Washington, DC 20202-4571. Notice shall include the identification number(s) of each affected grant.

As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above certifications.

NAME OF APPLICANT	PR/AWARD NUMBER AND/OR PROJECT NAME		
PRINTED NAME AND TITLE OF AUTHORIZE	ED REPRESENTATIVE		
		2	
SIGNATURE	DATE		

# Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion — Lower Tier Covered Transactions

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.110.

## Instructions for Certification

- By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a meterial representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an arrangement certification, in addition to other remedies available to the Paderal Government, the department or agency with which this transaction originated may private available remedies, including suspension and/or deherment.
- 3. The prospective lower tier participant shall provide immediate written notice to the perion to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction," "debarred,"
  "suspended," "ineligible," "lower tier covered
  transaction, "participant," "person," "primary covered
  transaction," "principal," "peoposal, "and "voluntarily
  excluded," as used in this classes, have the meanings
  set out in the Definitions and Coverage settlens of
  rules implementing financiative Coder 1956. You may
  contact the person to which this preposal is submitted
  for assistance in obtaining a copy of these regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debased, suspended, declared ineligible, or vehintarily excluded from participation in this covered transaction, unless subhorized by the department or agency with which this transaction originated.

- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled "Cartification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion—Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tip covered transaction that it is not debarred, esspended, indigible, or voluntarily excluded from the governd transaction, unless it knows that the cyalification is expensious. A participant may deather the especially the method and frequency by which it determines the eligibility of its principals. Seek participant they, but is not required to, check the Nospracurement List.
- 8. Nothing contained in the furegoing shall be construed to require establishment of a system of records in scalar to render in good faith the cartification required by this clause. The knowledge and information of a participant is not required to exceed that which is secondly possessed by a present person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily encluded from participation in this transaction, in addition to other rundities available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

## Certification

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower the participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

NAME OF APPLICANT	PR/AWARD NUMBER AND/OR PROJECT NAME
PRINTED NAME AND TITLE OF A	UTHORIZED REPRESENTATIVE
SIGNATURE	DATE

## DISCLOSURE OF LOBBYING ACTIVITIES

Approved by OMB 0348-0046

Complete this form to disclose folibying activities pursuant to 31 U.S.C. 1352

(See reverse for public burden disclosure.)

1. Type of Federal Action:  a. contract b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	2. Status of Federa a. bid/cffer b. initial av c. post awa	/application and	3. Report Type:  a. Initial filing b. material change For Material Change Only: year quarter date of last report
4. Name and Address of Reporting Entity:  □ Prime □ Subawardee Tier, if κnown:		ii. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime:	
Congressional District, if known:  6. Federal Department/Agency:	_	7. Federal Program	District, if known:  n Name/Description:  if applicable:
8. Federal Action Number, if known:		9. Award Amount, if known:	
10. a. Name and Address of Lobbying Entity (if individual, last name, first name, MI):		b. Individuals Performing Services (including address if different from No. 10a) (last name, first name, MI):	
	(attach Continuation Shee		nt (check all that apply):
11. Amount of Payment (check all that apply):  \$		a. retainer b. one-time c. commiss d. continge e. deferred f. other, sp	e fee sion ent fee
14. Brief Description of Services Perform or Member(s) contacted, for Payme	nt Indicated in Item 1	ned and Date(s) of Set 11:	ervice, including officer(s), employee(s),
15. Continuation Sheet(s) SF-LLL-A attack		□ No	
16. Information requested through this form is authonection 1352. This disclosure of lobbying activities of fact upon which reliance was placed by the tier transaction was made or entered into. This disclosive transaction was made or entered into. This disclosive manually and will be available for public inspection file the required disclosure shall be subject to a cit \$16,000 and not more than \$100,000 for each such	is a material representation above when this sure is required pursuant to to the Congress semi- n. Any person who fails to vil penalty of not less than	Print Name:	Date:
Federal Use Only:	(1111)	1 1 1 1 ± 1 1 1	Anthorized for Local Reproduction Standard Form - LLL

## INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Use the SF-LLL-A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. Identify the status of the covered Federal action.
- 3. Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
- 4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- 5. If the organization filing the report in item 4 checks "Subawardee", then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
- 6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- 8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in item 4 to influence the covered Federal action.
  - (b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (item 4) to the lobbying entity (item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
- 12. Check the appropriate box(es). Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.
- 13. Check the appropriate box(es). Check all boxes that apply. If other, specify nature.
- 14. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with Federal officials. Identify the Federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.
- 15. Check whether or not a SF-LLL-A Continuation Sheet(s) is attached.
- 16. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

Public reporting burden for this collection of information is estimated to average 30 mintues per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, D.C. 20503.

# DISCLOSURE OF LOBBYING ACTIVITIES CONTINUATION SHEET

Approved by OMB 0348-0046

Reporting Entity:	Page	of
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Authorized for Local Reproduction Standard Form - LLL-A

## Notice to All Applicants

Thank you for your interest in this program. The purpose of this enclosure is to inform you about a new provision in the Department of Education's General Education Provisions Act (GEPA) that applies to applicants for new grant awards under Department programs. This provision is Section 427 of GEPA, enacted as part of the Improving America's Schools Act of 1994 (Pub. L. 103–382).

#### To Whom Does This Provision Apply?

Section 427 of GEPA affects applicants for new discretionary grant awards under this program. ALL APPLICANTS FOR NEW AWARDS MUST INCLUDE INFORMATION IN THEIR APPLICATIONS TO ADDRESS THIS NEW PROVISION IN ORDER TO RECEIVE FUNDING UNDER THIS PROGRAM.

## What Does This Provision Require?

Section 427 requires each applicant for funds (other than an individual person) to include in its application a description of the steps the applicant proposes to take to ensure equitable access to, and participation in, its Federally-assisted program for students, teachers, and other program beneficiaries with special needs.

This section allows applicants discretion in developing the required description. The statute highlights six types of barriers that can impede equitable access or participation that you may address: gender, race, national origin, color, disability, or age. Based on local circumstances, you can determine whether these or other barriers may prevent your students, teachers, etc. from such access or participation. Your description need not be lengthy; you may provide a clear and succinct description of how you plan to address those barriers that are applicable to your circumstances. In addition, the information may be provided in a single narrative, or, if appropriate, may be discussed in connection with related topics in the application.

Section 427 is not intended to duplicate the requirements of civil rights statutes, but rather to ensure that, in designing their projects, applicants for Federal funds address equity concerns that may affect the ability of certain potential beneficiaries to fully participate in the project and to achieve to high standards. Consistent with program requirements and its approved application, an applicant may use the Federal funds awarded to it to eliminate barriers it identifies.

What Are Examples of How an Applicant Might Satisfy the Requirement of This Provision?

The following examples may help illustrate how an applicant may comply with section 427.

- (1) An applicant that proposes to carry out an adult literacy project serving, among others, adults with limited English proficiency, might describe in its application how it intends to distribute a brochure about the proposed project to such potential participants in their native language.
- (2) An applicant that proposes to develop instructional materials for classroom use might describe how it will make the materials available on audio tape or in braille for students who are blind.
- (3) An applicant that proposes to carry out a model science program for secondary students and is concerned that girls may be less likely than boys to enroll in the course, might indicate how it intends to conduct "outreach" efforts to girls, to encourage their enrollment.

We recognize that many applicants may already be implementing effective steps to ensure equity of access and participation in their grant programs, and we appreciate your cooperation in responding to the requirements of this provision.

## Estimated Burden Statement

The time required to complete this information collection is estimated to vary from 1 to 3 hours per response, with an average of 1.5 hours, including the time to review instructions, search existing data resources, gather and maintain the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Education, Washington, DC 20202–4651. (OMB Control No. 1801–0004 (Exp. 8/31/98)

Census Bureau Telephone Contacts National, State, & Local Data Centers

Business/Industry Data Centers—
DUSD........301–457–1305
Clearinghouse for Census Data
Services—Larry Carbaugh (DUSD)
......301–457–1242
National Census Information Centers—
Barbara Harris (DUSD) ......301–457–1305
State Data Center Program—Tim Jones
.........301–457–1305

State data centers (SDC's) and business/industry data centers (BIDC's)

(Data centers are usually State government agencies, universities and

libraries that head up a network of affiliate centers. Below are listed the SDC and BIDC lead agency contacts. All States except Alaska have SDC's. Asterisks (\*) identify States that also have BIDC's. In some States, one agency serves as the lead for both the SDC and the BIDC; the BIDC is listed separately where there is a separate agency serving as the lead.)

as the lead.)
Alabama—Annette Walters, University
of Alabama205–348–6191
*Arizona—Betty Jefferies, Department
of Security602–542–5984 Arkansas—Sarah Breshears, University
of Arkansas at Little Rock501–569–
8530
California—Linda Gage, Department of
Finance916–322–4651 Colorado—Rebecca Picaso,
Department of Local Affairs303–866–
2156
Connecticut—Bill Kraynak, Office of
Policy & Management203-566-8285
*Delaware—Staff Development Office302-739-4271
District of Columbia—Gan Ahuja,
Mayor's Office of Planning202–727–
6533
*Florida—Valerie Jugger, State Data
Center904–487–2814 BIDC—Nick Leslie, Department of
Commerce904–487–2971
Georgia—Marty Sik, Office of Planning
& Budget404–656–0911
Guam—Art De Oro, Department of
Commerce
Business, Economic Development
& Tourism808–586–2493
Idaho—Alan Porter, Department of
Commerce208–334–2470
Illinois—Suzanne Ebetsch, Bureau of the Budget217–782–1381
*Indiana—Laurence Hathaway, State
Library317-232-3733
BIDC—Carol Rogers, Business
Research Center317–274–2205 Iowa—Beth Henning, State Library515–
281–4350
Kansas—Marc Galbraith, State Library
913-296-3296
*Kentucky—Ron Crouch, Center for
Urban & Economic Research502–852–7990
Louisiana—Karen Paterson, Office of
Planning & Budget504–342–7410
Maine—Jean Martin, Department of
Labor207–287–2271
Maryland—Robert Dadd/Jane Traynham, Department of State
Planning410–225–4450
*Massachusetts—Valerie Conti,
University of Massachusetts413-545-
Michigan Evic Swancon Department
Michigan—Eric Swanson, Department of Management & Budget517–373–7910
*Minnesota—David Birkholz, State
Demographer's Office612-297-2557
BIDC—David Rademacher, State
Demographer's Office612–297–3255 *Mississippi—Rachael McNeely
University of Mississippi 601_232_7288

University of Mississippi ... 601–232–7288

& Information Systems ......601-359-2674

BIDC—Bill Rigby, Division of Research

*Missouri—Kate Graf, State Library314-	National census information centers	Three Capitol Mall
751–1823		Little Rock, AR 72201–1083
BIDC—Terry Maynard, Small Business	(National Census Information Centers,	T: 501-682-1666
Development Centers314-882-0344	in partnership with the Census Bureau,	F: 501–682–1509
*Montana—Patricia Roberts,	coordinate information networks that	1.001 002 1000
Department of Commerce406-444-2896	disseminate census data on the Black,	State of California
Nebraska—Jerome Deichert, University	Hispanic, Asian and Pacific islander,	Dohout Hotololica
of Nebraska-Omaha402–595–2311	and American Indian/Alaska Native	Robert Hotchkiss
Nevada—Laura Witschi, State Library	populations)	Program and Policy Development
702–687–8327	• •	Branch
New Hampshire—Thomas J. Duffy,	Asian American Health Forum, Inc.	800 Capitol Mall, MC 88
Office of State Planning603–271–2155	San Francisco—Clarissa Tom415–541–	Sacramento, CA 95814
*New Jersey—Connie O. Hughes,	0866	T: 916-654-8656
Department of Labor609-984-2593	Indian Net Information Center	F: 916-654-5981
*New Mexico—Kevin Kargacin,	Arkadelphia, AR—George Baldwin	
University of New Mexico505-277-	501–230–5294	State of Colorado
6626	National Council of La Raza	Alaine Ginocchio
BIDC—Bobby Leitch, University of	Washington, DC—Sonia Perez202–289–	Office of the Governor
Mexico505-277-2216	Notional Linkan Lagras Washington	
*New York—Staff, Department of	National Urban League, Washington,	136 State Capitol
Economic Development518-474-1141	DC—Billy Tidwell202–898–1604	Denver, CO 80203
*North Carolina—Staff, State Library	Southwest Voter Research Institute,	T: 303–866–2155
919–733–3270	San Antonio, Texas—Robert	F: 303–866–2003
North Dakota—Richard Rathge, North	Brischetto210-222-8014	State of Connecticut
Dakota State University701–231–8621	State Grant Contacts	State of Connecticut
Northern Mariana Islands—Juan Borja,		Susan Vinkowski
Department of Commerce & Labor	District of Columbia	Bureau of Applied Curriculum,
670–322–0874	Deborah Evans	Technology & Careers
*Ohio—Barry Bennett, Department of		25 Industrial Park Road
Development614-466-2115	Center for Workforce Development	Middletown, CT 06457
*Oklahoma—Jeff Wallace, Department	441 N. 4th Street, NW., Suite 5105	
of Commerce405–841–5184	Washington, DC 20001	T: 203-638-4021
Oregon—George Hough, Portland State	T: 202-727-2578	F: 203–638–4062
University503-725-5159	F: 202–727–3486	State of Delaware
*Pennsylvania—Diane Shoop,	Puerto Rico	
Pennsylvania State University at	Tuerto Mico	Nikki Castle
Harrisburg717–948–6336	Augustin Marquez	Executive Director
Puerto Rico—Irmgard Gonzalez	Metro Center Building, 1st Floor	Carvel State Office Building
Segarra, Planning Board809–728–4430	5 Mayaguez Street	820 N. French St, 3rd Fl.
Rhode Island—Paul Egan, Department	Hato Rey, PR 00917	Wilmington, DE 19801
of Administration401–277–6493	T: 809-765-3644	T: 302–577–3762
South Carolina—Mike MacFarlane,	F: 809-754-3478	F: 302–577–3922
Budget & Control Board803-734-3780	1.003-734-3470	1. 302-377-3322
South Dakota—DeVee Dykstra,	State of Alabama	State of Florida
University of South Dakota605-677-	Stanhan Evanka	Michael Brawer
5287	Stephen Franks	
Tennessee—Charles Brown, State	50 N. Ripley St.	Director, School-to-Work Programs
Planning Office615–741–1676	Montgomery, AL 36130	Florida Department of Education
Texas—Steve Murdock, Texas A&M	T: 205–242–9111	325 W. Gaines St., Ste. 1232
University409–845–5115	F: 205-242-0234	Tallahassee, FL 32399
*Utah—Brenda Weaver, Office of	State of Alaska	T: 904-488-7394
Planning & Budget801–538–1036	SIGIT UI AIGSKA	F: 904-487-0426
Vermont—Sybil McShane, Department	Nancy Buell	State of Coonsi-
of Libraries802–828–3261	801 W. 10th St, Ste 200	State of Georgia
Virgin Islands—Frank Mills,	Department of Education	Gail Trapnell
University of the Virgin Islands809–	Juneau, AK 99810–1894	148 International Blvd., NE, STE 638
776–9200	T: 907-465-8689	Atlanta, GA 30303
*Virginia—Dan Jones, Virginia	F: 907–465–3396	T: 404–657–6740
Employment Commission804-786-	1. 307-403-3330	
8308	State of Arizona	F: 404–656–2683
*Washington—David Lamphere, Office	William Marrison	State of Hawaii
of Financial Management206–586–2504	William Morrison	
*West Virginia—Mary C. Harless,	STW State Director	Anthony Calabrese
Office of Community & Industrial	1700 W. Washington, Rm 320	2530 10th Ave, Rm A22
Development304–558–4010	Governor's Office of Com. & Family	Department of Education
BIDC—Randy Childs, Center for	Prog.	Honolulu, HI 96816
Economic Research304–293–7832	Phoenix, AZ 85007	T: 808-733-9120
*Wisconsin—Robert Naylor,	T: 602-542-3478	F: 808-733-9138
Department of Administration608–266–	F: 602-542-3520	
1927 RIDC Michael Knight University of		State of Idaho
BIDC—Michael Knight, University of	State of Arkansas	Trudy Anderson
Wisconsin-Madison608–265–3044	Mary Swoope	PO Box 83720
Wyoming—Wenlin Liu, Department of Administration & Fiscal Control307–	Vocational & Technical Education	State Division of Vocational Education
777–7504	Division	Boise, ID 83720–0095
111-1304	D14191011	DOISC, 1D 001 &0-0000

T: 208-334-3216 F: 208-334-2365 State of Illinois Fran Beaumann Dept. of Adult, Vocational & Technical Education Springfield, IL 62777-0001

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Marcia Price

School-to-Work Manager 1710 Pacific Avenue Cheyenne, WY 82007 T: 307–632–5527 F: 307–632–5548

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